



2014 S.L. Gimbel Foundation Fund Grant Application

Internal Use Only:
Grant #: 20140274

Organization / Agency Information

Organization/Agency Name: North Dakota Women's Network 19101		
Physical Address: 1120 College Dr, Suite 100; Bismarck, ND 58503		City/State/Zip
Mailing Address: 1120 College Dr, Suite 100; Bismarck, ND 58503		City/State/Zip
CEO or Director: Renee Stromme, Executive Director		Title:
Phone: 701-226-1116	Fax: n/a	Email: renee@ndwomen.org
Contact Person: Renee Stromme, Executive Director		Title:
Phone: 701-226-1116	Fax: n/a	Email: renee@ndwomen.org
Web Site Address: www.ndwomen.org		Tax ID: 61-1501980


\$25,000

Program / Grant Information

Interest Area: Health Environment Animal Protection Education Human Dignity

Program / Project Name: FUSE – a Force to end hUMAN Sexual Exploitation		
Amount of Grant Requested: \$25,000	Total Organization Budget: \$103,680	Percentage of Organization's Total Budget used for Administration: 12%
Purpose of Grant Request (one sentence): The North Dakota Women's Network will work to increase women's safety in North Dakota through self-defense programs and coalition building to address human trafficking and sexual exploitation in North Dakota.		
Gimbel Grants Received: List Year(s) and Award Amount(s) 2012 for \$24,909		

Signatures

Board President / Chair: Rebecca Matthews	Signature: 	Date: 2-25-14
NDWN Board authorized Ms. Matthews to sign on behalf of the board at the February 12, 2014 board meeting		
Executive Director/President: Renee Stromme, Executive Director	Signature: 	Date: 2/25/14

2014 S.L. Gimbel Foundation Fund APPLICATION Narrative

I. Organization Background; Target Population:

Formed in 2006, the vision of NDWN is to see that women are guaranteed equitable rights and opportunities in North Dakota. In all that we do, NDWN addresses our core mission of improving women's lives through communication, legislation and increased public activism. NDWN is a unique organization in North Dakota. It originated because there was no existing organization addressing the broad array of issues facing North Dakota women. We serve the entire state of North Dakota and work diligently to ensure we are engaging women from all walks of life, including rural, urban and tribal women.

NDWN leads a women's leadership endeavor. Through this project NDWN has held four trainings geared towards building women's leadership over the three past years, with another scheduled for March 2014. This training, Ready to Run, is a non-partisan training and has prepared 70 women to step up to public leadership positions at the local and state level. Included in that effort, is a report on how women can utilize boards and commissions as stepping stones toward other leadership opportunities.

NDWN's *WE Rise* program has offered training on public policy, demystifying the legislative process and giving participants the tools they need to ensure they are represented at the state capitol. These trainings are offered during North Dakota's biennial legislative sessions. We continue the discussions, mentorships and leadership development through monthly events in seven locations across North Dakota.

Since April 2010, NDWN's AwareND's self-defense program has trained 170 women in our 20 hour classes and conducted approximately 25 workshops on personal safety. To move our work forward on women's safety, NDWN is building a coalition to address the ever increasing and concerning problem of human trafficking in North Dakota.

II. Project Information:

Need

Crime and violence continue to pose a strong threat to everyone's personal health and well-being. In 2012 nearly 5,000 victims of domestic violence and over 900 victims of sexual assault accessed support services at crisis advocacy centers throughout the state (CAWS, 2013). Women are more often the victims of rape, sexual assault, and domestic violence. Therefore, NDWN is committed to providing resources to women to build their ability to respond more appropriately to violence and threats of violence. The AwareND self-defense program has been proven effective with more than 40 years of development and refinements.

Human Trafficking incidence in North Dakota has become epidemic and the state has no cohesive response to prevent the crimes, properly prosecute the perpetrators, and no means to provide victims reasonable support. In fact, the lack of a state response also means we have no accurate data on the real prevalence of the crime (see Bismarck Tribune article from 2/2/14). NDWN has joined in partnership with the North Dakota Council on Abused Women's Services, Prevent Child Abuse North Dakota, First Nations Women's Alliance, and National Association of Social Workers in North Dakota to create FUSE (a Force to end hUman Sexual Exploitation), a coalition to create a comprehensive plan to address human trafficking in North Dakota.

Goal for FUSE

The North Dakota Women's Network works to engage women in improving the lives of women. In this proposed coalition project, we will work to provide opportunities for leaders and citizens in North Dakota to develop a comprehensive response to the proliferation of human trafficking in the state. Working across disciplines and with key allies, we will create a robust coalition that will conduct community outreach and education; explore public policy solutions; and foster victim service interventions.

Objectives and Activities employed to achieve this goal are:

Objective 1: AwareND Self Defense: The AwareND self-defense program has been proven effective for more than 40 years. Its programs focus on improving personal safety for people of all ages, abilities and backgrounds. This highly developed program is designed to provide students with realistic, useful skills.

- 1) AwareND will hold 1 class in the summer, 2 in the fall, and 2 classes in the spring of 2014-2015. The program is taught by specially trained teams of female and male instructors. The course addresses situations ranging from the day-to-day levels of boundary violation to the worst-case scenario of actual assault.

Objective 2: FUSE (A Force to end hUman Sexual Exploitation).

- 1) Create an advisory committee of partners to inform the project of the gaps in data and resources. The advisory committee will lead the direction of FUSE and build the coalition to be the premiere resource on human trafficking in ND. The advisory committee will create a larger FUSE coalition which will be tasked with developing a 5 year strategic plan to work toward a comprehensive approach to end human trafficking in ND.
- 2) Hold a leadership training in late summer of 2014 followed by regular coalition meeting throughout the remaining grant timeline. The focus of the initial training would be to provide hands on learning opportunities and skill building to leaders on model programs from across the country that combat human trafficking.
- 3) Community Education – Extensive community education must be conducted across the state to provide a clear understanding of human and sexual trafficking. NDWN hosts monthly gatherings in seven locations across the state. Each gathering brings approximately 10-15 women together at each event. Utilizing these gatherings, we will implement a plan to create community responses to human trafficking. We will first identify the problem and follow up with creating solutions.

Objective 1: AwareND Self Defense					
<i>Activity</i>	<i>Timeline</i>	<i>Target Population</i>	<i>Numbers Served</i>	<i>Community Partners</i>	<i>Volunteers</i>
Self Defense Classes	5 classes 20 hour classes: 2 in the fall; 2 in the spring; 1 in the summer;	Women from 18-65 with a focus on those who are survivors of violence.	Potential of reaching 200 women a year.	Abused Adult Resource Center and PULSE (People United in Living in a Safe Environment).	All 10 AwareND instructors are currently volunteers for the program.
Objective 2: FUSE (a Force to end hUman Sexual Exploitation)					
<i>Activity</i>	<i>Timeline</i>	<i>Target Population</i>	<i>Numbers Served</i>	<i>Community Partners</i>	<i>Volunteers</i>
Advisory Committee	June 2014-June 2015	Organizational leaders	5	First Nation Women's Alliance; National Association of Social Workers-ND; North Dakota Council on Abused Women's Services; Prevent Child Abuse of North Dakota *see attached letters of support.	Many members of the committee will be volunteers.
Leadership trainings and coalition meetings	August 2014 – June 2015	Law enforcement, judicial representatives, direct services providers, and survivors	50		Planning and facilitating of the training will be led by staff with volunteers support.
Community Education	June 2014 – June 2015	Community leaders, members of NDWN, and public citizens	10,000 +		Volunteers will assist with numerous activities to help the reach a broad audience. We host 7 monthly gatherings across the state coordinated by volunteers.

Project Outcomes and Evaluation

Our vision is to engage 200 women and men directly and over 10,000 people indirectly, from across North Dakota, with the tools to become active in addressing the problem of human trafficking in the state. To support these efforts, the NDWN will put follow-up programs in place. Through use of technology and face-to-face meetings, participants in the trainings and gatherings can continue to enhance their knowledge and skills. Continuing contact among the people involved also builds a long-term support network that will further encourage and empower them.

Evaluation is essential to understanding the effectiveness of any program and certainly *FUSE* is no different. To gauge success, the impact of the program will be captured in three ways:

- Collection of participants', speakers', and organizers' evaluations of the training events.
- Tracking the number of participants who implement actions to address human trafficking.
- Conducting pre and post-assessments of participants' readiness and willingness to act.

Event evaluations from participants, speakers, and organizers will indicate which sessions and activities were viewed as most valuable and indicate if the timing, location, and structure of the training needs enhancement, as well as which speakers should be invited to return. Speaker and organizer evaluations will be conducted as a de-briefing and summarized. Evaluations and success will be summarized and shared with participants, funders, and event partners.

Grant Funds will be used to cover staff salary for coordination time, travel expenses of volunteers, facility costs, supplies, and promotion.

III. Project Future

NDWN is aware that grant dependency is an insufficient means of sustaining a program. Foundation support in North Dakota is minimal. Therefore, NDWN has been truly invested in exploring sustainability in a broad way. With the support of strong leadership, we will be developing a large contingent of committed volunteers who will continue *FUSE* activities through investment of time, treasure and talent in a perpetual cycle. Additionally, NDWN has been able to increase our individual fundraising goals by 100% each year.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

NDWN's key decision makers are the nine person board of directors. A full-time Executive Director carries out the day to day operations and organization. Training opportunities assist women in the home, work environment and community involvement.

NDWN believes in social change from the ground up. NDWN's membership is the voice and substance of the Network. Collectively, the membership drives the changes needed for women of North Dakota. We see ourselves as the link between decision makers and individual women.

The Board of Directors leads three committees to carry out the building of the organization: Outreach, Development and Executive. All decisions of the Board are made by majority vote. The Board values the use of consensus-based decision-making and attempts to reach consensus on issues whenever possible.

Ever since co-founding the North Dakota Women's Network in 2006, Renee Stromme has served as the Executive Director of NDWN. Renee graduated from Moorhead State University with a Bachelor's degree in English and Women's Studies. After college, she moved to the Phoenix, AZ metropolitan area, and worked in a domestic violence shelter and domestic violence legal clinic. In 2000, she returned to North Dakota and gained employment with the ND Council on Abused Women's Services (NDCAWS). She worked at NDCAWS for six years organizing college communities to reduce violence against women on campus.

2014 S.L. Gimbel Foundation APPLICATION

V. Project Budget

Line Item Description	Line Item Explanation (Formula/equation used as applicable. Example: 40 books @ \$100 each = \$4000)	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Line Item Total of Project
Staff Salary for Coordination of FUSE	\$27/hr x 40 hours x 52 weeks + .20 fringe = \$67,392 x 40%		\$13,500	(20% of expense) \$13,500	\$27,000
Equipment/Supplies	Miscellaneous Supply and Equipment needs for coordination.	\$400		\$1000	\$1,400
Travel costs for AwareND Volunteer Instructors	\$200 for Bryan per class = \$1000; \$170 for Randy per class = \$850 Travel for training: \$300 per training x 2 = \$600; hotel rooms 4 nights x \$100 = \$400 Female Instructors' travel for out of town workshops: \$1,200		\$3,050	\$1,000	\$4,050
Leadership training and coalition meetings	Travel Expenses for speakers and participants who request scholarships and facility costs: Mileage \$.55/mile x 500 miles x 24 trips (2 per month) = \$6,600; Per Diem = \$25/day x 24 = \$600 Facility rental = \$1000	\$1,500	\$3,200	\$3,500	\$8,200
Community Education through monthly gatherings	Mileage = \$5,000; Hotel: \$120 x 10 rooms = \$1,200; Mailings = \$600; Printing = \$1,000; Advertising = \$800; Supplies = \$300; Contracts (trainers,) = \$500; Food = \$600		\$5,000	\$5,000	\$10,000
Advisory committee	Travel expenses as needed for participants	\$2,000	\$1,000	\$1,000	\$4,000
TOTALS:		\$3,900	\$25,750	\$25,000	\$54,650

VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

Name of Funder: Foundation, Corporation, Government	Amount
National Institute for Reproductive Health	\$20,000
Organizational Support	\$20,000
Individual contributions/donations	\$35,000

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
Archibald Bush Foundation (collaborative application of five FUSE organizations submitting collectively).	\$100,000	July 2014

VII. Financial Analysis

Agency Name: North Dakota Women's Network

Most Current Fiscal Year (Dates): From January 2013 To: December 2013

Program to Total Expenses Ratio: Percentage of expenses used to support programming versus how much is spent for general management and fundraising. A general rule is that at least 75 percent of total expenses should be used to support programs – the higher the percentage the better.

Program Expenses	/Total Operating Expenses	= Program Expense Ratio
\$ 78,137 ✓	\$ 86,201 ✓	90 % ✓

990: Part IX, Column B, Line 25 990: Part IX, Column A, Line 25

Adminstrative Expense (100%-Program Expense ratio) per 990 above	Percentage of Organization's <u>Current</u> Total Budget used for Administration (from cover page)	Differential
10%	12%	0%

If the differential is above (+) or below (-) 10%, provide an explanation:

NDWN files the 990EZ form. Figures are from 2012 as the 2013 990EZ has not been filed. In calculating the above program and operating expenses, 10% of staff time was considered administration. Other items identified as administration were: rent, accounting, insurance, and telephone.

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$38,357	\$10,112	\$6,163	8

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end (2012)	Excess or (Deficit) Prior fiscal year end (2011)
\$40,721	\$ 21,214

Notes: Excess funds were dollars allocated to ongoing programming or projects which continued beyond the fiscal year. Financial filings for 2013 are not yet complete.

Diversity of Funding Sources:

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$9,352	9%	Program Fees	\$12,697	12%
Fundraising/Special Events	\$8,869	8%	Interest Income	\$27	Less than 1%
Corp/Foundation Grants	\$64,909	61.5%	Other: Merch. Sales	\$105	Less than 1%
Government Grants	\$0	0%	Other: Admin fees and contract activities	\$9,450	9%

Notes: We have not filed the 990EZ for the most recent year yet, so calculations are based on 2012. Each year NDWN continues to diversify our funding sources. In this current fiscal year of 2014, individual contributions have seen a substantial increase from previous years, which is a continual trend for us. In February 2014 alone we have reached over \$10,000 in individual donations, which is double the amount we received last year at the same time. Additionally, when we submitted an application to S.L. Gimbel in 2012 our calculations showed Foundation grants at 75% of our support. As you can see, we have made significant progress in diversification of funding sources and we believe 2013 was even more diverse.

VIII. Application submission check list:

	<u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u>		<u>Submit ONE (1) Copy:</u>
X	Completed Grant Application Form (cover sheet, narrative (3 pages maximum), budget and sources of funding, financial analysis page	X	A copy of your current 501(c)(3) letter from the IRS
X	A list of your Board members and their affiliations	X	A copy of your most recent year-end financial statements (audited if available; double-sided)
✓	Your current operating budget and the previous year's actual expenses	X	A copy of your most recent 990 (double-sided)
X	Part IX only of the 990 form, Statement of Functional Expenses (one page)		
X	For past grantees, a copy of your most recent final report.		

North Dakota Women's Network

Board of Directors:

Melissa Gillett, Chair
Farmer
Tolna, ND

JoNell Bakke, Vice Chair
Elementary Teacher
Former State Senator
Grand Forks, ND

Kathi Osteen, Secretary/Treasurer
Administrative Professional
Western Plains Consulting
Bismarck, ND

Jessica Haak
North Dakota Farmer's Union
State Representative
Jamestown, ND

Amy Jacobson
North Dakota Public Affairs Manager
Planned Parenthood of MN, ND and SD
Fargo, ND

Gail Mooney
Small Business Owner
State Representative
Cummings, ND

Karla Rose Hanson
Marketing Specialist
Fargo, ND

Rebecca Matthews
Stay at home mother of four
Bismarck, ND

Currently reviewing applications for an open position on the board.

Staff:

Renee Stromme, Executive Director
North Dakota Women's Network
Bismarck, ND

Budget Comparison Worksheet Gimbel

	A	B	C	D	E
1	North Dakota Women's Network: Proposed Budget				
2	Fiscal Year Ending December, 2013 & 2014				
3					
4					
5					
6		YTD/Actual	Proposed	Variance	
7		Expenses	Budget		
8		For	For		
9		2013	2014		
10					
11					
12					
13	Support & Revenue				
14	Contract/Project Income	\$2,282	\$25,000	\$22,718	
15	Foundation Grants	\$22,000	\$35,000	\$13,000	
16	Interest Income	\$16	\$30	\$14	
17	Private Contributions	\$17,138	\$22,000	\$4,862	
18	Giving Hearts Campaign	\$8,696	\$10,000	\$1,304	
19	Annual Meeting	\$2,967	\$2,500	(\$467)	
20	Carry over from 2012	\$24,811	\$0	(\$24,811)	
21	TOTAL GENERAL SUPPORT & REVENUE	\$77,910	\$94,530	\$16,620	
22	Ready to Run	\$8,023	\$5,000	(\$3,023)	
23	WE Rise	\$4,259	\$0	(\$4,259)	
24	Aware ND	\$16,679	\$5,000	(\$11,679)	
25	Privacy in Health Care	\$1,010	\$20,000	\$18,990	
26	Patch through calls	\$3,923	\$0	(\$3,923)	
27	TOTAL SUPPORT & REVENUE	\$111,803	\$124,530	\$12,727	
28					
29	EXPENSES				
30					
31	Personnel				
32	Personnel Salaries	\$45,428	\$54,080	\$8,652	
33	SEP Retirement Plan	\$1,363	\$2,000	\$637	
34	Health Insurance/Worker's Comp	\$250	\$250	\$0	
35	Wage Tax	\$3,556	\$4,200	\$644	
36	Subtotal	\$50,597	\$60,530	\$9,933	
37					
38					
39	Administrative				
40	Computer Repairs & Software	\$25	\$1,000	\$975	
41	Professional Dues	\$680	\$1,000	\$320	
42	Insurance - D&O/Liability	\$1,967	\$2,000	\$33	
43	Licenses & Fees	\$70	\$50	(\$20)	
44	Supplies	\$328	\$300	(\$28)	
45	Postage	\$369	\$350	(\$19)	
46	Accounting	\$3,440	\$3,700	\$260	
47	Bank Fees	\$253	\$350	\$97	
48	Professional Fees/Contracts	\$0	\$200	\$200	
49	Rent	\$2,640	\$2,500	(\$140)	
50	Telephone/internet	\$2,544	\$1,400	(\$1,144)	
51	Subtotal	\$12,316	\$12,850	\$534	
52					
53					
54	Operations & Organizational				
55	Annual Meeting	\$2,026	\$2,500	\$474	
56	Board of Directors Expense	\$53	\$150	\$97	
57	Books & Ed Materials	\$0	\$50	\$50	
58	Equality Day Event	\$154	\$800	\$647	
59	Giving Hearts Campaign	\$998	\$800	(\$198)	
60	Printing	\$2,765	\$2,500	(\$265)	
61	Training & Education	\$1,910	\$500	(\$1,410)	
62	Staff Travel	\$1,672	\$3,000	\$1,328	
63	Subtotal	\$9,577	\$10,300	\$723	
64					
65	Total Operating Expenses	\$72,491	\$83,680	\$11,189	
66					
67	Project Expense				
68	Ready to Run	\$2,673	\$5,000	\$2,327	
69	Aware ND	\$6,016	\$5,000	(\$1,016)	
70	WE Rise	\$6,368	\$5,000	(\$1,368)	
71	Privacy in Health Care	\$925	\$0	(\$925)	
72	Patch Through Calls	\$3,923	\$0	(\$3,923)	
73	Subtotal	\$19,905	\$15,000	(\$4,905)	
74					
75	TOTAL EXPENSES	\$92,396	\$98,680	\$6,284	
76					
77					

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	44065	44065		
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	3679		3679	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion	707	707		
13 Office expenses	3118		3118	
14 Information technology	614	614		
15 Royalties				
16 Occupancy	2560	1337	1223	
17 Travel	2124	2124		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2127	2127		
20 Interest				
21 Payments to affiliates	333	288	45	
22 Depreciation, depletion, and amortization				
23 Insurance	752	752		
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Impact Self Defense program	7684	7684		
b Printing, publications, postage	2412	2412		
c Ready to Run project	15503	15503		
d Training & Education	490	490		
e All other expenses bank fees	33	33		
25 Total functional expenses. Add lines 1 through 24e	86201	78137	8065	
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				



The Community Foundation
Serving Riverside and San Bernardino Counties

S.L. Gimbel Foundation Fund Grant Evaluation Form

Grant Period:
October 1, 2012-September 30, 2013

Organization: North Dakota Women's Network

Contact Name: Renee Stromme

Title: Executive Director

Phone Number: 701-226-1116

Grant Period: Oct. 1, 2012 – Sept. 30, 2013

Award Amount: \$24,909

Grant Number: 2012751

- Describe the project's key outcomes and results based on your goals and objectives. Provide the number of clients served and other relevant statistics.

Goal: Provide opportunities to women throughout the state of North Dakota to improve their leadership skills, personal self-worth and impact on their community.

Objective 1: Impact Self Defense

Activity	Timeline	Target Population	Numbers Served	Narrative
Self Defense Classes	5 classes 20 hour classes: 2 in the fall; 2 in the spring; 1 in the summer; 2 workshops	Women from 18-65 with a focus on those who are survivors of violence.	75	5 classes were held from October 2012-September 2013 and each class had 15 people.

Objective 2: Women's Leadership Development

Activity	Timeline	Target Population	Numbers Served	Narrative
Women's Leadership Advisory Committee	October 2012-October 2013	Underserved, Low Income and Marginalized Women	2 women	Because women of lesser means do not have time or funding for additional activities, we strategically and deliberately engaged women to be members and leaders of the organization. Integrating them into the full level of activity of the organization helped infuse their perspective more intentionally.
Two Day Leadership Development Retreat	November 2012	Underserved, Low Income and Marginalized Women	25 women	In partnership with the North Dakota Economic Security and Prosperity Alliance, we hosted a conference addressing economic justice issues and gender and racial inequities. 150 people attended the conference and 25 women remained to participate in a specific focus on economic and civic justice for women.
WE Rise: Women Empowered	March 2013	All women interested in learning about the	200 women and girls	This is our most successful event to date. We held a one day civics training for 40 women. The interest in the training was high and we had

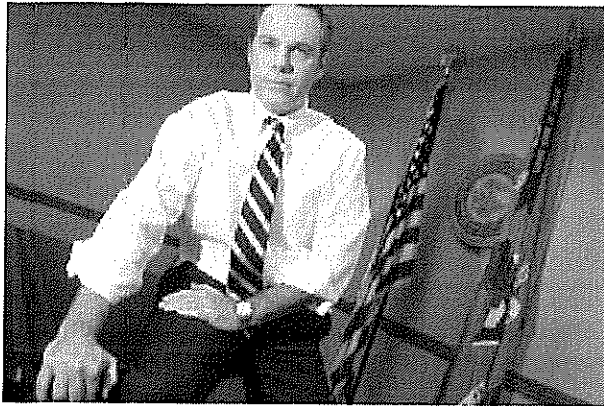
teaching us to fight like the women we are. I know I feel so much better about myself and about protecting myself. Thank you!”

- Tell us a few success stories that made an impact on your organization and/or community as a result of this grant.
 - The very core of the work we do at the NDWN is to empower women. Demystifying the legislative process is the first step to women’s political participation. WE Rise: Women Empowered is that step where women will learn, participate, carry their enthusiasm home to the other women in their lives and have the opportunity to say “represent me”. A statement from WE Rise attendee Susan Anne Feist: “In March 2013, NDWN gave me the opportunity to travel to Bismarck and participate in WE Rise: Women Empowered Lobby Day 2013. The two day conference included advocacy training and networking in the political arena and provided a foundation for my introduction into the world of politics and advocacy work. Renee Stromme, executive director of NDWN, commented that the event would allow participants to “feel more connected, supportive, and at ease with the legislative process.” She was right.”
- Provide a financial report on the use of your grant funds (expenditures).

• Line Item Description	Line Item Explanation (Formula/equation used as applicable. Example: 40 books @ \$100 each = \$4000)	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Actual Expenditures	Line Item Total of Project
Staff Salary for Coordination of Stepping Forward	\$27/hr x 30 hours x 52 weeks + .20 fringe = \$50,544	\$10,035	\$30,400	(20% of expense) \$10,109	\$47,173 Gimbel = \$13,549	\$50,544
Equipment/Supplies	Miscellaneous Supply and Equipment needs for coordination. \$100/month x 12 months	\$400		\$800	\$819 Gimbel = \$450	\$1,200
Travel costs for IMPACT Volunteer Instructors	\$200 for Bryan per class = \$1000; \$170 for Randy per class = \$850 Travel to GF for training: \$300 per training x 2 = \$600; hotel rooms 4 nights x \$100 = \$400 Female Instructors’ travel for out of town workshops: \$1,200		\$1,050	\$3,000	\$7,684 Gimbel = \$3000	\$4,050
Winter Retreat	Travel Expenses for speakers and participants who request scholarships and facility costs: Mileage \$.55/mile x 500 miles x 24 trips (2 per month) = \$6,600; Per Diem = \$25/day x 24 = \$600 Facility rental = \$1000		\$3,200	\$5,000	\$1,910 Gimbel = \$1,910	\$8,200

HUMAN TRAFFICKING

Human trafficking: Law enforcement says it's a problem, but stats lacking



FEBRUARY 02, 2014 12:30 AM • BY JENNY MICHAEL

Law enforcement and public safety officials in North Dakota have been talking about human trafficking for the past few years, but the reality of the situation has been elusive. Statistics aren't available yet to back up the problem, nor are details plentiful.

Human trafficking refers to the sale or trade of humans — basically, slavery. Or as Patrick Atkinson, founder of the God's Child Project and the Institute for Trafficked,

Exploited and Missing Persons, puts it, "the exploitation of the weak by the powerful."

Defining the problem is difficult, because it can take so many forms. Parents sell their children for drugs or money. Young girls are lured into the sex trade by offers of money, possessions or love. Women are kidnapped and forced into prostitution. Immigrants are pushed into low- or no-pay jobs at the threat of having their immigration statuses revealed to authorities.

Neither sex trafficking or labor trafficking are exactly new in North Dakota. Both have occurred throughout history. The trafficking that people are worried about taking root in North Dakota now is of the kind where people — mostly young girls and women — are coerced or forced into prostitution.

U.S. Attorney Tim Purdon said North Dakota — and particularly the booming western North Dakota oilfields — has become a target for organized crime, as shown by an increase in drug arrests with close connections to gangs and drug cartels. Prostitution arrests also have increased, though in most cases no immediate line has been drawn connecting the women arrested to pimps, gangs or others who may have forced them into service.

But where there is prostitution, there almost always is human trafficking. Where there is a demand, someone will try to fill it.

"Somebody has a desire; somebody else will present a product to meet that desire and price accordingly," Atkinson said.

He said trafficking often follows the boom of an economic industry, which pulls people, often young men, into a new place and provides an excess of money and time and a

February 24, 2014

S.L. Gimbel Foundation
c/o The Community Foundation
3700 Sixth St., Suite 200
Riverside, CA 92501

Dear Grants Committee:

It is with great enthusiasm that the National Association of Social Workers, North Dakota Chapter (NASWND) provides this letter of support to the North Dakota Women's Network (NDWN) in their funding pursuits with S.L. Gimbel Foundation Fund.

NASWND works to enhance the professional growth and development of its members, to create and maintain professional standards, and to advance sound social policies. The North Dakota Women's Network helps NASWND achieve our mission by empowering women and girls to find voice in improving the lives of women in ND. We will assist NDWN's project through partnerships and cross-training.

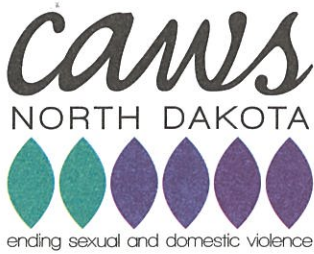
NASWND sees the work of NDWN as a smart and innovative way to improve women's lives through communication, collaboration and public activism. We have great vision for the potential NDWN has in moving forward the dialogue about human trafficking in North Dakota.

Thank you for your consideration of the project. Feel free to contact me with any questions.

Sincerely,



Nancy Miller
Executive Director



525 N. 4th St. Bismarck, N.D. 58501
(P) 701.255.6240 (TF) 1.888.255.6240 (F) 701.255.1904
www.ndcaws.org • facebook.com/NDCAWS • Twitter @NDCAWS

February 24, 2014

S.L. Gimbel Foundation
c/o The Community Foundation
3700 Sixth St., Suite 200
Riverside, CA 92501

Dear Grants Committee:

It is with great enthusiasm that CAWS North Dakota provides this letter of support to the North Dakota Women's Network (NDWN) in their funding pursuits with S.L. Gimbel Foundation Fund.

CAWS North Dakota is the statewide membership based coalition whose mission is to provide leadership and support for the identification, intervention and prevention of domestic and sexual violence. CAWS North Dakota and our 20 domestic violence/rape crisis centers have a longstanding history of working in partnership to provide services for victims and survivors, offer training to partners and professionals, advocate for public policy and legislative changes and promote healthy, nonviolent relationships.

Many of our rural and remote programs are dealing with the challenges and problems of our state's rapidly changing cultural/social and economic environment as oil energy development changes communities. Advocates both new and seasoned find it difficult to adjust to these victims' needs that are a drain on current resources and – in some cases – impossible to assist. The North Dakota Women's Network helps CAWS North Dakota achieve our mission by empowering women and girls to find voice in improving the lives of women in ND. We will work in partnership with the NDWN's project by promoting education and public awareness, offering cross-training and providing resources.

CAWS North Dakota sees the work of NDWN as a smart and innovative way to improve women's lives through communication, collaboration and public activism. We have great vision for the potential NDWN has in moving forward the dialogue about human trafficking in North Dakota.

Thank you for your consideration of the project. Feel free to contact me with any questions.

Sincerely,


Janelle Moos
Executive Director

Prevent Child Abuse North Dakota

418 E Broadway Avenue, Suite 70
Bismarck, ND 58501
701.223.9052 tel • 701.751.0821 fax
info@pcand.org
www.PCAND.org

February 25, 2014

S.L. Gimbel Foundation
c/o The Community Foundation
3700 Sixth St., Suite 200
Riverside, CA 92501

Dear Grants Committee:

It is with great enthusiasm that Prevent Child Abuse North Dakota(PCAND) provides this letter of support to the North Dakota Women's Network (NDWN) in their funding pursuits with S.L. Gimbel Foundation Fund.

PCAND is a community development organization committed to a safe and nurturing environment, free from abuse and neglect for all children. The North Dakota Women's Network helps PCAND achieve our mission by empowering women and girls to find voice in improving the lives of women in ND. We will assist NDWN's project through partnerships and cross-training.

PCAND sees the work of NDWN as a smart and innovative way to improve women's lives through communication, collaboration and public activism. We have great enthusiasm for the potential NDWN has in moving forward the dialogue about human trafficking in North Dakota.

Thank you for your consideration of the project. Feel free to contact me with any questions.

Sincerely,



Tim Hathaway
Executive Director,
Prevent Child Abuse North Dakota



INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: **MAR 23 2007**

NORTH DAKOTA WOMENS NETWORK
C/O RENEE STROMME
418 E ROSSER STE 301B
BISMARCK, ND 58504-4046

Employer Identification Number:
61-1501980
DLN:
17053181004016
Contact Person:
DONNA ELLIOT-MOORE ID# 50304
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Public Charity Status:
509(a)(2)
Form 990 Required:
Yes
Effective Date of Exemption:
May 11, 2006
Contribution Deductibility:
Yes
Advance Ruling Ending Date:
December 31, 2010

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. During your advance ruling period, you will be treated as a public charity. Your advance ruling period begins with the effective date of your exemption and ends with advance ruling ending date shown in the heading of the letter.

Shortly before the end of your advance ruling period, we will send you Form 8734, Support Schedule for Advance Ruling Period. You will have 90 days after the end of your advance ruling period to return the completed form. We will then notify you, in writing, about your public charity status.

Please see enclosed Information for Exempt Organizations Under Section 501(c)(3) for some helpful information about your responsibilities as an exempt organization.

Letter 1045 (DO/CG)

TI 00 000000 200922 4543
R27905

TE3

611501980

161825

158



Department of the Treasury
Internal Revenue Service
EO RULINGS AND AGREEMENTS
PO BOX 2508
CINCINNATI OH 45201

Date of this notice: June 15, 2009
Notice Number: CP-158
Taxpayer Identification Number:
61-1501980

122371.6157#6.0411.009 1 AB 0.360 535



Advance Ruling Period Ending Date:
December 31, 2010



NORTH DAKOTA WOMENS NETWORK
% RENEE STROMME
418 E ROSSER AVE STE 100
BISMARCK ND 58501-4046250

For assistance, call:
1-877-829-5500

122371

Our records indicate that you were issued an advance ruling letter that treated you as a public charity, rather than a private foundation, during an advance ruling period that ends on the date indicated above. That letter required you to file IRS Form 8734 at the end of your advance ruling period to establish that you qualify as a public charity.

New IRS regulations changed the procedures governing your public charity status. You are no longer required to file Form 8734 at the end of the ruling period. The regulations also provide that donors can rely on your advance ruling letter with respect to your public charity status unless the IRS changes that status, based on the organization no longer meeting an applicable public support test, and publishes notice of the change.

If you have received Form 8734 from the IRS, please do not file it. Please keep your advance ruling letter along with this letter for your permanent records.

The regulations also changed the rules for computing public support, consistent with the redesigned Form 990, Return of Organization Exempt from Income Tax. For more information regarding those rules and the redesigned Form 990, please see the IRS website at www.irs.gov/eo.



The
Community
Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

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Beverly Stephenson

Grover Trask
Immediate Past Board Chair

Dr. Jonathan Lorenzo Yorba
President and CEO

April 17, 2014

Ms. Renee Stromme
Executive Director
North Dakota Women's Network
1120 College Drive, Suite 100
Bismarck, ND 58503

Dear Ms. Stromme:

Congratulations! A grant has been approved for **North Dakota Women's Network** in the amount of **\$25,000** from the S.L. Gimbel Foundation. The **performance period for this grant is May 1, 2014 to April 30, 2015**. Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

FUSE-a force to end human sexual exploitation: Increase women's safety in North Dakota through self-defense programs and coalition building to address human trafficking and sexual exploitation in North Dakota.

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the enclosed copy and return the original copy to The Community Foundation within the next two weeks. Please retain a copy of the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The **Grant Evaluation is due on May 15, 2015** and a copy will be available online at The Community Foundation website.

We wish you great success and look forward to working with you during the grant performance period.

If you have any questions, please call me at 951-684-4192 ext. 114 or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,

Celia Cudiamat
Executive Vice President

19101 North Dakota Women's Network

20140274

GIMBEL



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

2014 S.L. Gimbel Foundation Fund

Grant Agreement

Organization: North Dakota Women's Network
Grant Amount: \$ 25,000 **Grant Number:** 20140274
Grant Period: May 1, 2014 through April 30, 2015
Purpose: FUSE-a force to end human sexual exploitation: Increase women's safety in North Dakota through self-defense programs and coalition building to address human trafficking and sexual exploitation in North Dakota.

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the "S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California" is suggested. When your donors are listed in printed materials, include the S.L.

Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.

Renee Stromme
Signature

4/22/2014
Date

Renee Stromme
Printed Name

Executive Director
Title

Organization: 19101 North Dakota Women's Network
Grant Number: 20140274

ds
5/2/14



Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

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Chair of the Board

May 2, 2014

Philip Savage IV
Vice Chair of the Board

Ms. Renee Stromme
Executive Director
North Dakota Women's Network
1120 College Drive, Suite 100
Bismarck, ND 58503

Pat Spafford, CPA
Chief Financial Officer

Sean Varner
Secretary of the Board

Glenda Bayless

Dear Ms. Stromme:

Sergio Bohon

Rabbi Hillel Cohn

Andrea Dutton

Robert Fey

Paul Granillo

Stanley Grube

Kirk Harns

Dr. Albert Karnig

D. Matthew Pim

Patrick O'Reilly

Rose Salgado

Beverly Stephenson

Grover Trask
Immediate Past Board Chair

Dr. Jonathan Lorenzo Yorba
President and CEO

The Community Foundation is pleased to enclose a grant check for **\$25,000** from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. The completed Grant Evaluation form is due by May 15, 2015 and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. **Please use the following credit in any grant announcements or materials funded by the grant: "The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation."** You may send copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

If you have any questions, please contact me at 951-684-4194.

Sincerely,

Celia Cudiamat
Executive Vice President

20140274

37305

GIMBI



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

The Community Foundation

Serving the Counties of Riverside and San-Bernadino

3700 SIXTH STREET, SUITE 200
RIVERSIDE, CA 92501
951-241-7777 / FAX 951-684-1911

CITIZENS BUSINESS BANK
A Financial Services Company
3695 Main Street, Riverside, CA 92501
90-3414-1222

37305

PAY * Twenty-Five Thousand and no/100 *

TO THE ORDER OF

North Dakota Women's Network
1120 College Drive, Suite 100
Bismarck, ND 58503

DATE

04/28/2014

AMOUNT

\$****25,000.00



Celia Andiamato
Jonathan Lanza Yonka
AUTHORIZED SIGNATURE

Security features. Details on back.

⑈037305⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation

37305

19101 North Dakota Women's Network

04/28/2014 037305

20140274	04/17/2014	FUSE-a force to end human sexual exploitation	25,000.00
GIMB		S.L. Gimbel Foundation Advised Fund	25,000.00

CHECK TOTAL: \$****25,000.00

The Community Foundation

37305

19101 North Dakota Women's Network

04/28/2014 037305

20140274	04/17/2014	FUSE-a force to end human sexual exploitation	25,000.00
GIMB		S.L. Gimbel Foundation Advised Fund	25,000.00

CHECK TOTAL: \$****25,000.00